



# Nature Alliance Family Day Care Service

Tobacco, Drug and Alcohol Free Environment



## **POLICIES IN THIS SECTION AS REQUIRED BY:**

Education and Care Services National Law (WA) Act 2012: Section 3(2)(a); 3(3)(f); 167  
Education and Care Services National Regulations, 2012 – ‘Regulations’:82 (1); 83 (1)(2); 99

National Quality Standards for Early Childhood Education and Care and School Age Care (2018) Element.2.1.2, 2.2.1, 7.1.2, 7.2.3

### **POLICY:**

Family Day Care Educators will provide an environment that is free from the use of tobacco, illegal and illicit drugs and alcohol while care is taking place.

The use of or being under the influence of alcohol or recreational drugs/other mind-altering substances at the service whilst children are in care will not be tolerated.  
The Family Day Care Educator found to be in breach of this policy will cease work immediately and have their membership with Nature Alliance terminated.

### **PROCEDURES:**

1. The Family Day Care Educator will not smoke cigarettes (or vape), take recreational drugs or consume alcohol whilst children are in care.
2. The Family Day Care Educator will not be adversely affected by prescription drugs whereby their capability to provide care and education to the children is impaired.
3. The Family Day Care Educator will use best endeavours to ensure children in care are not exposed at any time to tobacco smoke, alcohol or illicit drugs.
4. The Family Day Care Educator will use best endeavours to ensure all residents, students, volunteers and visitors to the Family Day Care residence or venue will not be permitted to smoke, take illicit or illegal drugs or drink alcohol on the premises while children are in care.
5. The Family Day Care Educator will use best endeavours to ensure parents, family members or relatives of children enrolled at the Family Day Care residence or venue will not be permitted to smoke, take illicit drugs or drink alcohol on the premises while children are in care.
6. All alcohol, tobacco and medication will be stored out of the reach of the children.
7. The Family Day Care Educator will inform families and visitors to the residence or venue that the area is a tobacco, drug and alcohol-free environment while children are in care.
8. Any incident that relates to alcohol or drugs whereby police are called to the Family Day Care premises or venue at any time, regardless of whether children are in care, will be reported to Nature Alliance within 24 hours of the event.
9. The Service will assess the situation and notify Education and Care Regulatory Unit if applicable.
10. The Service may put measures in place to ensure the safety and wellbeing of children, the Educator, or any other resident at the premises.
11. The Service will review the fit and proper status of all involved at the residence or venue and notify the Educator of the outcome and/or conditions that they are required to work under.

Related Policies: NA-POL-0022 Fit and Proper Persons Policy